

**Salt Spring Island Public Library**  
**Minutes**  
**Board of Trustees Meeting**  
**Tuesday February 15, 2022, 9 am Zoom**

Present: Judy Nurse – Board Chair, Adrian Wright – Vice Chair & Treasurer, Anne Zeller, Peter Freeman, Lavonne Leong, Christie Roome, Garth Hendren, Karen Hudson – Library Director, Christine Arpita – Recording Secretary  
Absent: Gary Holman – CRD Director

**1. Call to order**

Judy called the meeting to order at 9:05

**Acknowledgement of Indigenous land**

Garth made the acknowledgement

**New Mission Statement**

Judy read the Mission Statement

“We build opportunities for everyone to learn, connect and explore.”

**2. Approval of Agenda (Motion)**

- ♦ *Motion: Moved by Garth, Seconded by Adrian  
That the agenda be approved.  
Approved*

**3. Consent Agenda Items (Motion)**

**January 18, 2022 Board Minutes – Circulated**

**Committee and Other Reports**

Executive Committee – Circulated

Finance Committee – No Report

Policy Committee – No Report

Long Term Planning Committee – Circulated

Lavonne spoke to the minutes, the Strategic Plan Final Objectives of the SSI Library Board, and to the Communication Plan. It is important to communicate in order to recruit volunteers and board members. Interested stakeholders, volunteers, and new residents could be targeted and potential and current donors should be informed. Julia is creating a Power Point of the five strategic priorities for the AGM. It will be reviewed by the Long Term Planning Committee on March 8. Gail Sjuberg will be invited to attend the AGM and then write a press release on the Strategic Initiatives.

### Board Development Committee – Verbal Discussion

Board recruitment was discussed. Karen suggested that each Board member nominate possible recruits. Diversity is a preferred criteria.

### **Library Director’s Report – Circulated**

The Board asked for more detail in regard to volunteer trends and Karen will provide a quarterly report. The Gulf Island Early Years Table are stakeholders that met to discuss the restart of early years programming.

- ◆ *Motion: Moved by Peter, Seconded by Lavonne  
That the Consent Agenda items be approved.  
Approved*

### **4. Actions Arising from the Minutes – None**

### **5. Library Minute(s) - Karen**

Library Art and Black History Month

With the assistance of Salt Spring Archives, Karen arranged a loan of an 8’ x 4’ portrait of Howard Estes and Sylvia Stark to hang in the Library for Black History month. Discounted framing was provided by a local company and paid for by descendent Judy Sims.

When the library was being built there was a call to local artists. A committee chose the following pieces which was funded by a residual \$50,000 raised by the Friends of the Library and other fundraising for the new building:

Once Upon a Time by Ronal Crawford – foyer

The Story Dragon by Tracy Harrison – children’s area

Land Sentence Zoo by Jane Kidd – children’s area

Children’s Book Covers by Maria Sourial – children’s area

Ravens Reading and Writing by Paul Burke – tech desk area

The Letter “R” by Nicola Prinsen – tech desk area

The Library currently has over \$100,000 in art.

Moving forward, it is hoped that there will be further additions of Indigenous art inside the Library which may be funded through the Strategic Planning initiatives funds. Karen is in conversation with Yael of the Salt Spring Arts Council on how this may proceed. An art committee exists which helps to make decisions about art in the library and there are art donation agreements in place. There is some recent wording about cultural appropriation, but policy in regard to the Library’s permanent art collection has not been developed.

### **6. Correspondence**

#### **Country Grocer Funding**

\$1000 was approved for this year and the Library will likely apply for more in 2023.

### **7. CRD Director’s Report - No Report**

## **8. Other Business**

**AGM – Thursday March 17, 2022, 3:30 pm Zoom**

### **Board Self Evaluation**

Christie will send around a Google Form for Board members to fill in.

*10 am – Karen and Christine departed the meeting.*

## **9. Discussion Point**

### **Board Communication – Being Board Ambassador VS Policy Limitation**

Notes from Board Evaluation  
February 14, 2022

Taken by Judy Nurse

#### **What do you get out of being on the Board?**

- meeting new people (5)
- connection to community through the library, learning about the community (4)
- a feeling of contribution to an organization I feel deeply about (3)
- a sense of working together
- stimulation
- a sharpened feeling of what the library is
- hearing different points of view, diverse opinions (2)
- a deeper understanding of what goes into running a library
- the role of a public vs. academic library
- understanding the unique volunteer/staff model
- pride in helping the library thrive during a critical time
- taking part in discussions and the product that emerges

#### **What is frustrating about Board work?**

- SharePoint (3)
- Dealing with the CRD. It takes so much effort. Funding has to increase.
- The impact of COVID on the library and programs
- The size of the Board package
- The number of Trustees is too small for the amount of work. It limits what we can do.
- It is a fragile period for the library. However, there is an ebb and flow to things, and I am committed to helping the library through the fragile period. On a positive note I feel appreciated.
- The calendar of yearly work should be more out front of us. e.g. Upcoming next month.... in Board package.

- Clear on-boarding process. What to expect around the election to the Board. What to expect from the mentor. How to be a mentor – there must be meaning behind it.
- Board job descriptions

**10. Next Regularly Scheduled meeting Tues March 15, 9 am - Zoom**

**11. Motion to Adjourn**

**Board meeting adjourned at 11:42**